

As a responsible employer, Broady Flow Control Limited seeks through this document to carry out all statutory duties under the Health and Safety at Work etc Act 1974, to prepare and keep revised, a written statement of Health and Safety Policy. Then to bring this to the notice of all our employees. This general statement of health and safety is the commitment of this company to comply with current health and safety legislation.

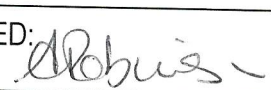
It is the responsibility of ALISON ROBINSON, GENERAL MANAGER, together with company management, to ensure that the working environment is safe and without significant risks to health and safety and meets appropriate statutory requirements. It is recognised that all levels of employees have a vital role in the implementation and maintenance of the health and safety programme, for the premises and other locations where employees are at work.

The company policy is to reduce accidents, injuries and work-related ill health to the lowest level reasonably practicable. Where risks exist, these shall be eliminated or controlled. Everyone has a legal duty to co-operate in all ill health and safety related matters, not to endanger their selves or others and not to misuse anything provided in the interests of health and safety. In particular, all persons must use the safety equipment provided for that job/task. Where applicable, personal protective equipment must be worn and the appropriate safety rules followed.

Within the Health and Safety Policy, specific duties have been assigned for the coordination and compliance with particular safety legislation appertaining to work activities and site operations. An annual budget and on-going health and safety plan will be produced, to provide such insurance, external inspections, facilities, equipment and training as is required to fulfil legal responsibilities.

All employees will be given adequate information, instruction, training and supervision as is necessary, to ensure-so far as is reasonably practicable-their health and safety ay work, during routine, unscheduled and emergency situations.

Method statements, risk assessments, safety audits and general inspections of premises will be prepared and undertaken at regular intervals, by those competent to do so. This will enable management to identify significant risks and plan for their elimination, reduction and control. Where applicable, safe systems and methods of work and permits to work will be devised, issued and supervised to ensure the safety and health of all persons exposed to non-routine hazards.

ISSUE 1	DATE 23/11/2020	APPROVED: 	ALISON ROBINSON, GENERAL MANAGER.
LATEST AMENDMENTS		Original copy	
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Broady Flow Control Limited 2011.			

Whilst on the company premises, visitors will be accounted for, escorted and protected from workplace hazards. Other contractors working on behalf of the company will be monitored and employees shall liaise/coordinate with them on a close and continual basis.

Broady Flow Control Limited declares its own commitment to realize and maintain a safety management system aiming at ensuring the safeguard of workers, customers, third parties, population and environment.

Broady Flow Control Limited undertakes also, through each employees participation, to ensure the compliance with legal safety requirements.

Broady Flow Control Limited aims at the continual improvement of its own safety management system, identifying the following criteria:

To define roles and responsibilities of the persons involved in safety management.

To identify systematically the hazards arising from the firms activity, to assess the relating risk and to implement suitable preventive actions.

To educate the personnel to manage operations, so as to safeguard the safety of persons and the integrity of resources.

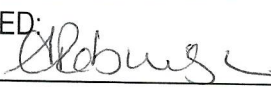
To foster the diffusion of safety culture and to make its own employees as well as contractors and third parties, aware of their roles and responsibilities relating to safety in workplaces.

To quickly, effectively and carefully respond to emergency or incident situations that could arrive during operations.

To meet all applicable laws and regulations and, in the absence thereof, to comply with reasonable identified standards based on scientific principles and risk assessment.

To continually verify performance and application of the safety management system and to carry out appropriate reviews and evaluations in order to quantify the improvement made and to ensure the compliance with this policy.

The policy will be reviewed annually and staff notified of any changes.

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